

## SAFEGUARDING POLICY



FGA strives to ensure that children and vulnerable adults are protected and safe from harm whilst participating in gymnastics classes and related events and activities.

We endeavour to promote the highest standards of care for participants and willingly accept responsibility for:

- A duty of care for all children and vulnerable adults whilst they are on the premises and/or under our supervision.
- Specifically appointing and training staff for the role of DSCO – Designated Safeguarding Children Officer:

1) Claire Meenehan M: 077 3831 3989 E: [claire@includeyouth.org](mailto:claire@includeyouth.org)

2) Karen O'Hare M: 078 8281 6719 / 077 0371 8800 E: [karen.ohare@drinksinc.com](mailto:karen.ohare@drinksinc.com)

Both are available as a confidential and accessible route for people (adults and children) to voice their concerns or allegations regarding issues of protection and welfare.

- Dealing with all issues of safeguarding sensitively, swiftly and in confidentiality.
- Follow guidelines for reporting accidents, allegations and incidents, and storing this information securely.
- Enforcing a code of conduct for all members, coaches, volunteers and officials, backed up by a disciplinary policy.
- Enforcing a recruitment procedure for coaches, volunteers and officials, and ensuring that they hold a minimum of valid qualifications and AccessNI certification.
- Promoting the ongoing training and development of coaches both through the British Gymnastics coaching schemes and Safeguarding training.
- Ensuring that situations do not arise wherein a child is alone and unobserved with a coach/adult either at training, competitions or during travel to a competition. At all times gymnasts will work in groups or with other coaches and gymnasts in the gym. On visits offsite where it is necessary for children to travel with a coach, where possible more than one adult will attend the trip, where this is not possible the children will not travel unless with the express permission of the parents/guardians.
- Controlled use of photographs and video in official promotional material, and in compliance with guidelines set out by British Gymnastics and Sport NI.
- Ensuring that in the event of injury or illness all steps will be taken to deal with that injury/illness appropriately. In the event of illness or accident medical treatment will be administered where considered necessary by the nominated first aider, emergency services or by a suitably qualified medical practitioner.