

FGA recognises the significant and valuable role that it's volunteers have in creating and implementing our services. And also realises that volunteering should also be a worthwhile and rewarding experience for volunteers.

This policy sets out Flight Gymnastics Academy's (hereafter called FGA) framework for its volunteer programme, and demonstrates FGA's commitment to individual volunteers.

Definition

Volunteers are individuals or groups who offer us their time, experience, knowledge and skills without financial gain helping us to achieve our objectives.

Volunteers are an integral part of our 'Flight Family' and our successes. There is no contract of employment or services between FGA and its volunteers. If we ask volunteers to work a given number of hours [this will be at their discretion] and they will not be penalised if they are unable to do so.

Principles

FGA will:

- Make copies available of all FGA's policies and procedures to all volunteers in the form of FGA's Officials' Handbook. Each of these guidelines will be applied to volunteers.
- Provide appropriate insurance cover for all volunteers whilst they are engaged in a volunteer activity with us. Minimum is BG Bronze membership.
- Provide a FGA uniform to all volunteer coaches.
- Seek to educate, mentor and subsidise formal coaching qualifications for volunteer coaches.
- Offer suitable training and support for our volunteers.
- Consult and involve volunteers on issues concerning their volunteering activity, and also activity of FGA.
- Not regard volunteers as unpaid employees and will not expect volunteers to undertake inappropriate responsibilities or be used in a situation where a paid member of staff should be used.
- Update our guidance in line with any changes in the law.
- Expect all volunteers to behave reasonably, within our stated policies and procedures and not bring FGA into disrepute.